

Virtual Internship – Terms & Conditions

DO NOT ENTER THIS VIRTUAL INTERNSHIP IF YOU ARE OTHERWISE PROHIBITED BY LOCAL LAW TO PARTICIPATE IN THE SAME. PARTICIPATION IN THIS VIRTUAL INTERNSHIP CONSTITUTES YOUR

Disclaimer: This Virtual Internship doesn't assure you any placement offer or pay you any stipend during the internship period.

ACCEPTANCE OF THESE OFFICIAL RULES.

1. Virtual Internship Description: VOID WHERE PROHIBITED BY LAW. The Virtual Internship Program is an initiative to upskill & make the participant ready for the job of salesforce admin/developer. In which a participant can learn how to use and work with salesforce technologies.

2. Event Organizer: SmartBridge Educational Services Pvt. Ltd., located at Plot No 132, 2nd Floor, Above DCB Bank, HMT Nagar, Nacharam Main Road, Hyderabad, India – 500076 (“SmartBridge” or “Organizer”)

3. Supporter: Salesforce.com, Singapore Pte. Ltd., (“Salesforce” or “Supporter”). Salesforce is not the organizer or the administrator of this virtual Internship Program.

4. Collaborator: AICTE (“AICTE” or “Partner”)

5. Virtual Internship Period:

A. Registrations: the registrations for the virtual internship to be considered for entry only if registered in 1 month from the cohort launch date.

B. Hands-on Bootcamp: The hands-on bootcamp will be organized for 6 days (18 Hrs) for every cohort.

C. Self Learning:

a. Every participant enrolled for the Salesforce Administrator Virtual Internship must complete the trailhead badge of admin from salesforce trailhead website and submit the trailhead profile URL for verification.

b. Every participant enrolled for the Salesforce Developer Virtual Internship must complete the salesforce developer catalyst trailmix via Nasscom Future Skills platform and submit the trailhead profile URL for verification.

D. Super Badge:

Every participant enrolled for the Salesforce Administrator Virtual Internship must complete the assigned super badges and submit the trailhead profile URL for verification within allocated time.

Every participant enrolled for the Salesforce Developer Virtual Internship must complete the assigned super badges and submit the trailhead profile URL for verification within allocated time.

6. Eligibility: To be eligible to enter the virtual internship, at the time of entry, you (“Entrant”) must: (i) have validly submitted your trailhead profile URL to verify the completion status of here: (ii) be enrolled as a student in a degree-granting program at an accredited academic institution; and (iii) be above the legal age of majority in the jurisdiction where you reside; (“Entrant”).

7. How to Enter:

To enter the Salesforce virtual internship program, complete the following steps:

- i. Complete the registration process at AICTE Internship Portal
- ii. Must create the Salesforce & Trailhead account
- iii. Attend the hands-on bootcamps
- iv. Complete the Self Learning & Super Badges
- v. Submit the Trailhead profile URL for verification here:

Submissions not properly entered into the virtual internship, will not be acknowledged. Proof of entry does not constitute proof of receipt by the organizer. Submissions must be received by the organizer no later than the end of the Submission Period. Limit one entry per person. If multiple Submissions are received per person, only the most recent Submission will be considered.

Submissions actually received by organizer during the

Submission Period will only be eligible. Organizer is not responsible for (i) inaccessible, lost, late, misdirected, mutilated, damaged, irregular, altered, counterfeit, fraudulent, incomplete, or illegible Submissions, which are void, or (ii) for any computer-related, online, telephonic, or technical malfunctions that may occur. Illegible, unintelligible, inaccessible, non-public, incomplete, garbled, or mutilated Submissions will be disqualified. Organizer reserves the right, in its sole discretion, to disqualify any Submissions not in compliance with these terms & conditions.

By making a submission and participating in the virtual internship, you represent and warrant that:

(i) you agree to the terms and conditions of use of the www.smartinternz.com website (available at <https://smartinternz.com/terms-conditions>), and also hereby grant Organizer an irrevocable, royalty-free, worldwide license to use your submission for marketing and promotional use, with the right to reproduce, modify, adapt, publish, publicly perform, create derivative works from, and publicly display in whole or in part; (ii) the Submission is your original work, and you have secured any and all rights, releases, or permissions necessary for the use and distribution of your Submission by Organizer; (iii) your Submission does not violate or infringe upon the copyright, trademark, or other intellectual property rights, publicity rights, or any other rights of any third party; (iv) your Submission contains data that is from publicly available data or data that is now made publicly available, and does not contain data that should remain confidential or private.

8. Virtual Internship Completion:

All the registered candidates will be awarded with virtual internship completion certificate upon successful completion of virtual internship. Successful completion of virtual internship means completion of assigned coursework/trailheads & superbadges, submission of project document, demonstration video and the approval by the evaluator. The certificate provided on successful completion is only a virtual internship completion certificate and should not be deemed to be a degree, diploma.

9. Conduct: By participating in Salesforce virtual internship program, Entrants agree to comply with and be bound by these terms & conditions. Failure to comply with these terms & conditions

may result in disqualification from the virtual internship. Entrants further agree to comply with and be bound by decisions of the organizer, which shall be final and binding in all respects. Organizer reserves the right to disqualify any individual it finds to be: (a) tampering or attempting to tamper with the operation of the Challenge or Organizer's website(s); (b) violating these terms & conditions; (c) violating the terms of service, conditions of use and/or general rules or guidelines of any organizer's property or services; or (d) acting in an unsportsmanlike or disruptive manner, or with intent to annoy, abuse, threaten or harass any other person.

Except where prohibited by law, by accepting a certificate of internship completion' consent to organizer's or sponsor's use of their name, likeness, address (city and state only), statements, photograph, voice, Submission, and/or likeness for advertising and promotional purposes related to the virtual internship in any and all media now known or hereafter devised, worldwide and without further notice, compensation, consideration, review or consent and without regard to moral rights.

10. Limitations of Liability: By participating in the virtual internship, Entrants agree, to the fullest extent of the law, to release and hold harmless Organizer, and its respective parent, related companies, subsidiaries, affiliates, directors, officers, employees, and agents from any and all liability for any claim, injury, loss, or damage of any kind arising from or in connection with the virtual internship (including but not limited to the receipt, use, or any component thereof) or the promotion thereof. Organizer assumes no responsibility or liability for the following: (a) telephone or technical malfunctions that may occur; (b) any incorrect or inaccurate information, any of the equipment or programming associated with or utilized in the virtual internship, or any technical or human error which may occur in the processing of purchases and/or invoices in connection with the virtual internship; (c) any injury or damage to participants related to or resulting from participating in this virtual internship, other than injury or damage caused by Organizer's negligence or willful misconduct.

11. Right to Terminate or Modify: If, for any reason, the virtual internship is not capable of running as planned, including because of tampering, unauthorized intervention, fraud, technical failures, force majeure, or any other cause beyond the control of organizer which may corrupt or affect the administration, security, fairness, integrity or proper conduct of this virtual internship, Organizer reserves the right to cancel, terminate, modify or suspend the virtual internship. Organizer reserves the right to modify these terms & conditions at any time for clarification purposes without materially affecting the terms and conditions of the virtual internship. Any attempt to deliberately damage the content or operation of this virtual internship is unlawful and subject to legal action by the organizer or its agents.

12. Privacy: By participating in the virtual internship and ticking the box inserted on the registration page, you authorize the transfer of your personal data to the organizer, Supporter & Partner for the purposes of administration of the virtual Internship Program & marketing purposes. All information submitted to the Organizer, Supporter & Partner as part of this virtual internship will be treated in accordance with Organizer's privacy policy, located at <https://smartinternz.com/privacy-policy>, which governs the collection, use and disclosure of personal information for the purposes of this virtual internship. Personal information will be used by the Organizer to contact potential candidates. You have the right to access, withdraw, and correct your personal data. You may request such action by sending a message to info@thesmartbridge.com. For questions regarding our privacy policy, please contact us at info@thesmartbridge.com

13. **Governing Law:** All central, state, municipal, provincial, and local laws and regulations apply. To the extent permitted by the mandatory provision of the applicable law, this virtual internship and these Terms & Conditions are governed and interpreted by the laws of the State of Telangana, India without regard to its conflict of law provisions. VOID WHERE PROHIBITED.

14. **Disclaimer:** The trademarks associated with the Prize awarded under this virtual internship are registered or unregistered trademarks of their owners, who are not affiliated nor have endorsed this virtual internship. Prizes awarded under this virtual internship may be subject to restrictions and licenses from their manufacturers and may require additional hardware, software, service, or maintenance to use. The prize recipient shall bear all responsibility for use of such prize in compliance with the conditions imposed by the manufacturer, and any additional costs associated with its use, service, or maintenance.

15. **Language:** The English language version of these Rules governs the relationship between the parties. Any translation is for convenience only.

16. **Partner Platform:** In addition to the above Terms & Conditions and Terms & Conditions of SmartInternz Platform, Salesforce and each partner platform to which the Program may direct you will be governed by its own Terms & Conditions.

To avoid doubt, no employment relationship is created between participants and Salesforce under, or in relation to, this program.